

FRCS DRESS CODE POLICY AMENDMENT

Effective August 19, 2008

1. **Addressing Inappropriate Student Appearance** - FRCS' teachers and administrators are stewards of the physical, financial and human resources under our trust. After every school year we re-evaluate our methods, procedures and policies in order to be better stewards of these precious resources. This amended dress code policy is a result of this evaluation process. Forty percent (40%) of the discipline issues that our staff address are dress code violations. To maintain our commitment to a quality school environment and deliver the most value for your tuition dollars we have amended our dress code procedure policy to minimize the amount of time and focus that "police-ing" such violations takes away from the education of students, which is our primary calling and stewardship.

We recognize that every family represented at FRCS has their own standards of what's acceptable dress and appearance as individual households. However, as a partner with FRCS in the Christian education of your children each family has agreed to adhere and submit to the standards set forth by FRCS's leadership pertaining to dress and conduct when their child enters the school (as outlined in the student/parent handbook). FRCS is an institution of learning and the responsibility of enforcing school dress code policy lies with the parents rather than the school. Parents are expected to observe and address what their children are wearing and how they appear *before they leave for school each day*. However, if a student comes to school and his/her appearance is not appropriate based on our school standards of dress the following procedures will take affect.

2. **New Procedure for Addressing Inappropriate Dress & Appearance:**

- a. **Dress code violations include, but are not limited to:**

- i. Hair length and color.
- ii. Skirt/shorts length (see handbook for specific requirements). *Note: Leggings worn under skirts does not change the skirt length standard.*
- iii. Ripped or sagging jeans/pants (exposing underwear or boxers).
- iv. Cleavage, spaghetti straps, see-through shirts, etc.
- v. Tattoos, piercings
- vi. Trench coats
- vii. Clothing with inappropriate logos, slogans or writing.

- b. **First period/homeroom teachers will be responsible for approaching students who violate dress code standards.** The FRCS Handbook states (pg. 44) that teachers have the authority to address dress code violations.

- c. **First Dress Code Violation – Students will be given a WARNING FOR A FIRST DRESS CODE VIOLATION.**

- i. **Clothing violation** – Teacher will send student to the main office where they will be provided a t-shirt, sweat pants or suspenders that they must wear for the remainder of the school day.
- ii. **Hair – 24 hours will be given to get his/her hair to school standards.** The next morning the first period teacher will check that the hair is within standard.

- iii. The 1st warning-violation will be entered into RenWeb and an e-mail generated to parents with an attached document reminding parents of the consequences for subsequent violations of dress code.
 - iv. Parents will receive a call from the teacher.
- d. **Subsequent Dress Code Violations (AFTER warning)** - If there is a violation observed the first period teacher is to:
- i. Inform the student of the violation prior to or immediately after dismissing students from homeroom.
 - ii. Inform the student that he/she is to report to the main office immediately and ***will not be allowed to return to classes until the dress code violation is rectified.***
 - iii. Teacher marks student as absent unexcused for first period and logs a comment in RenWeb attendance that the student has been dismissed from classes due to a dress code violation.
 - iv. Teacher enters the violation in RenWeb (student behavior) and also sends an e-mail to parents through RenWeb. NO PINK SLIPS will be issued for dress code violations.
 - v. Teacher contacts main office staff to inform them to expect the student.
 1. **STUDENT WILL USE THE MAIN OFFICE PHONE TO CONTACT PARENTS/GUARDIAN TO PICK THEM UP AND TAKE CARE OF THE VIOLATION.** This could involve going to get a haircut, going home to change clothes, etc.
 2. **NO STUDENT (whether they have off-campus privileges or not) WILL BE ALLOWED TO LEAVE CAMPUS WITHOUT A PARENT OR GUARDIAN** (or anyone listed on the Emergency Form that has permission to pick them up).
 - vi. **All classes missed subsequent to the student being dismissed from classes will be entered and treated as an AU** (absent unexcused - see FRCS handbook (pgs. 53, 54) regarding the consequences of absent unexcused in regards to homework, tests and other class work).
- e. **Disciplinary Actions:**
- i. **Violation #1** - Teacher follows procedures as outlined under sub-section "d" above.
 - ii. **Violation #2** - **All of the above plus a DETENTION served on a SATURDAY. Cost - \$30**
 - iii. **Violation #3** – **All of the above except an IN-SCHOOL SUSPENSION instead of a detention. Cost - \$75 for a full day. \$40 for half day.**
 - iv. **Violation #4** – **REVIEW BOARD** will convene to consider disciplinary probation or dis-enrollment since the student/family has repeatedly demonstrated a disregard for FRCS's standards of dress.

Reminder:

If a parent has a concern or a question regarding the school's disciplinary action they are to follow school procedure and *make an appointment* to visit with the teacher or administrator. Thank you.

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Signature Page

I/We _____ Father's Signature _____ Mother's
Signature have read and understand the FRCS Dress Code Policy Amendment document and also understand
that it's our responsibility as parents to enforce school dress code standards.

Father's Name Printed: _____

Mother's Name Printed: _____

Student Signatures: (All your children enrolled at FRCS, all grades)

Date: _____